

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **May 23, 2010 – May 22, 2011.**

- 1) **Employment Unit: CBS Radio – Las Vegas, NV**
- 2) **Unit Members (Stations and Communities of License):**

**KXNT(AM), North Las Vegas, NV
 KXNT-FM, Henderson, NV
 KXTE(FM), Pahrump, NV
 KMXB(FM), Henderson, NV
 KLUC-FM, Las Vegas, NV
 KYDZ(AM), North Las Vegas, NV**

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 7255 S. Tenaya Way, Ste. 100 Las Vegas, NV 89113	Telephone Number: 702-889-7309
	Contact Person/Title: Anna Njoroge, Market Controller
	E-mail Address: ANjoroge@cbs.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Account Executive	Employee Referral
2. Traffic Assistant	Nevada Broadcasters Association
3. Account Executive	Employee Referral
4. National Sales Assistant	CBSRadio.com
5. Accounts Receivable Accountant	Employee Referral
6. Account Executive	Nevada Employment Security Division*
7. Account Executive	CBSRadio.com
8. Engineer	Transfer from another CBS Radio market
9. Afternoon Talent	Internal Promotion
10. News Anchor	CBSRadio.com
11. Account Executive	CBSRadio.com
12. Account Executive	Employee Referral
13. Board Operator	Employee Referral
14. General Sales Manager	Internal Promotion

* The referral source of the hiree was NevadaJobConnect.com, which received the Employment Unit's posting from the Nevada Employment Security Division.

**Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM)
 are Equal Opportunity Employers.**

15. Program Director	Industry Referral
16. Account Executive	Employee Referral
17. Account Executive	Nevada Broadcasters Association
18. Account Executive	CBSRadio.com
19. Sales Associate	Employee Referral
20. Reporter	CBSRadio.com
21. SVP Market Manager	CBSRadio.com
22. Local Sales Manager	Internal Promotion
23. Accounts Receivable Accountant	Craigslist.com
24. General Sales Manager	Industry Referral

**Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM)
are Equal Opportunity Employers.**

5) Job Title 1: Account Executive

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	1	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION†	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	1	N
NEVADA PARTNERS	JANICE RAE	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST. LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647	FAX 714-842-1858	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE. 100 LAS VEGAS, NV 89113	FAX 702-889-7309	1	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICA'S JOB EXCHANGE	N/A	WWW.AMERICASJOBEXCHANGE.COM	N/A	0	N
INTERNAL POSTING	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE. 100 LAS VEGAS, NV 89113	FAX 702-889-7472	0	N

† For all vacancies, notices sent to the Nevada Employment Security Division were also posted to NevadaJobConnect.com by the Nevada Employment Security Division.

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 2: Traffic Assistant

Referral Source of Hiree: Nevada Broadcasters Association

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	1	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST. LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647-3819	FAX 714-842-1858	0	N
INDEED.COM	N/A	WWW.INDEED.COM	N/A	1	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	3	N
AMERICA'S JOB EXCHANGE	N/A	WWW.AMERICASJOBEXCHANGE.COM	N/A	0	N
TRAFFIC DIRECTORS GUILD	N/A	26000 AVENIDA AEROPUERTO BUILDING 114 SAN JUAN CAPISTRANO CA 92675 WWW.TDGA.ORG	949-429-7063	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 3: Account Executive

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	0	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST. LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCASTING	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	2	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 4: National Sales Assistant

Referral Source of Hiree: CBSRADIO.COM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	1	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEL	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647-3819	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	1	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL POSTING	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	0	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 5: Accounts Receivable Accountant

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	4	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647-3819	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	7	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	3	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 6: Account Executive

Referral Source of Hiree: Nevada Employment Security Division[‡]

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	1	N
NEVADA PARTNERS	JANICE RAEAL	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647-3819	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL POSTING	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	0	N

[‡] The referral source of the hiree was NevadaJobConnect.com, which received the Employment Unit's posting from the Nevada Employment Security Division.

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 7: Account Executive

Referral Source of Hire: CBSRADIO.COM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	1	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	1	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEAL	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL POSTING	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	0	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 8: Engineer

Referral Source of Hiree: Market Transfer

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
INDEED.COM	N/A	WWW.INDEED.COM	N/A	1	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
MARKET TRANSFER	N/A	N/A	N/A	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 9: Afternoon Talent

Referral Source of Hire: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	1	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7309	1	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL PROMOTION	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 10: News Anchor

Referral Source of Hire: CBSRADIO.COM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	3	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
CBSCORPORATION.COM	N/A	WWW.CBSCORPORATION.COM	N/A	1	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE. 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 11: Account Executive

Referral Source of Hire: CBSRADIO.COM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	3	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CARERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL POSTING	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	0	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 12: Account Executive

Referral Source of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	1	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 13: Board Operator

Referral Source of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 14: General Sales Manager

Referral Source of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	FAX 702-889-7472	1	N
INDUSTRY REFERRAL	HR ADMINISTRATOR	N/A	FAX 702-889-7472	1	N
INTERNAL PROMOTION	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 15: Program Director

Referral Source of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N
INDUSTRY REFERRAL	N/A	N/A	N/A	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 16: Account Executive

Referral Source of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	1	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	FAX 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 17: Account Executive

Referral Source of Hiree: Nevada Broadcasters Association

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	1	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	2	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	0	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	FAX 702-889-7472	2	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 18: Account Executive

Referral Source of Hire: CBSRADIO.COM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL POSTING	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	0	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 19: Sales Associate

Referral Source of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEL	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 20: Reporter

Referral Source of Hire: CBSRADIO.COM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	1	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAE	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
CBSCORPORATION.COM	N/A	WWW.CBSCORPORATION.COM	N/A	1	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 21: SVP MARKET MANAGER

Referral Source of Hire: CBSRADIO.COM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	21	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL POSTING	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N
EMPLOYEE REFERRAL	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	3	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 22: Local Sales Manager

Referral Source of Hiree: Internal Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6TH ST.LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INTERNAL PROMOTION	HR ADMINISTRATOR	7255 S. TENAYA WAY, STE 100 LAS VEGAS, NV 89113	Fax: 702-889-7472	1	N

Stations KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) are Equal Opportunity Employers.

5) Job Title 23: Accounts Receivable Accountant

Referral Source of Hire: Craigslist

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	3	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6 TH ST. LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647	FAX 714-842-1858	0	N
EVEREST COLLEGE	JOB BANK	170 N. STEPHANIE, HENDERSON NV, 89074	FAX 702-566-9725	0	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	1	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	1	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
CRAIGSLIST.COM	N/A	WWW.CRAIGSLIST.COM	N/A	1	N

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5) Job Title 24: General Sales Manager

Referral Source of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
NEVADA BROADCASTERS ASSOCIATION	EARLENE LEFLER	1050 E. FLAMINGO RD., SUITE S-102 LAS VEGAS, NV 89110	702-794-4994	0	N
LASVEGASJOBS.COM	MIKE BROWN	WWW.LASVEGASJOBS.COM	702-257-1527	0	N
ALL ACCESS	N/A	WWW.ALLACCESS.COM 28955 PACIFIC COAST HWY, STE 210 MALIBU, CA 90265	310-457-6616	0	N
CBS RADIO WEBSITE	HR ADMINISTRATOR	WWW.CBSRADIO.COM	N/A	2	N
NAACP	DEAN ISHMAN	3340 S. TOPAZ ST. STE 150 LAS VEGAS, NV 89121	FAX 702-369-1342	0	N
VOCATIONAL REHABILITATION	JANE KIM	628 BELROSE ST. LAS VEGAS, NV 89158	FAX-702-486-5088	0	N
NEVADA EMPLOYMENT SECURITY DIVISION	STEVE SETTEMBRE	3405 S. Maryland Pkwy Las Vegas, NV 89169 SSSETTEMBRE@NVDETR.ORG	702-486-0100	0	N
NEVADA PARTNERS	JANICE RAEI	710 W. LAKE MEAD NORTH LAS VEGAS, NV 89030	FAX 702-924-1600	0	N
BROADCAST EMPLOYMENT	MARK HOLLOWAY	WWW.AMFMJOB.COM	800-374-0119	0	N
HELP OF SOUTHERN NEVADA	JILL MOJABI	1640 E. Flamingo Rd., STE 100 Las Vegas, NV 89119 JMOJABI@HELPSONV.ORG	702-369-4357	0	N
LATIN CHAMBER OF COMMERCE	BEATRIZ SAENZ	829 SO. 6 TH ST. LAS VEGAS, NV 89102	FAX 702-385-2614	0	N
LAS VEGAS PAIUTE TRIBAL COUNCIL	ALFREDA MITRE	1321 KEN ST. LAS VEGAS, NV 89106	FAX 702-383-4019	0	N
ITT TECHNICAL INSTITUTE	SABRINA JOHNSON	168 N. Gibson Rd. Henderson, NV 89014 SMJOHNSON2@ITT-TECH.EDU	702-558-5404 x 119	0	N
COMMUNITY COLLEGE OF SOUTHERN NEVADA CAREER SERVICES	MARJORIE DONAT	3200 E. CHEYENNE NORTH LAS VEGAS, NV 89030	FAX 702-651-5624	0	N
ACADEMY OF RADIO BROADCAST	DOREEN DUNN	16052 BEACH BLVD. STE 263-N HUNTINGTON BEACH, CA 92647	FAX 714-842-1858	0	N
INDUSTRY REFERRAL	N/A	N/A	N/A	1	N
MONSTER.COM	N/A	WWW.MONSTER.COM	N/A	0	N
CAREERBUILDER.COM	N/A	WWW.CAREERBUILDER.COM	N/A	0	N
AMERICAN'S JOB EXCHANGE	N/A	WWW.AMERICANSJOBEXCHANGE.COM	N/A	0	N
INDEED.COM	N/A	WWW.INDEED.COM	N/A	1	N

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6) Total # of Interviewees Referred by Each Source: For the period from May 23, 2010 – May 22, 2011, this Employment Unit interviewed 116 interviewees for full time job vacancies.

7) Supplemental Recruitment Measures.

a. Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. LasVegasJobs.com Job Fair –Employment Unit personnel with substantial responsibilities in the making of hiring decisions attended the LasVegasJobs.com Job Fair held at the Texas Station Casino, Las Vegas, NV. Employment Unit representatives distributed descriptions of job openings at the Employment Unit, and invited attendees to apply online at WWW.CBSRADIO.COM . Employment Unit personnel in attendance were available to answer questions about job opportunities at the Employment Unit and about careers in broadcasting generally.	3/11/11	HR Administrator Program Director Traffic Director
2. Career Day at the NAB Show – Employment Unit personnel with substantial responsibilities in the making of hiring decisions attended the NAB career fair at the Las Vegas Hilton, Las Vegas, NV. Employment Unit Representatives distributed descriptions of job openings at the Employment Unit, and invited attendees to apply online at WWW.CBSRADIO.COM . Employment Unit personnel in attendance were available to answer questions about job opportunities at the Employment Unit and about careers in broadcasting generally.	4/13/11	HR Administrator SVP CBS Radio Engineering West Coast Director of Engineering Engineers

b. Sponsorship of Community Events Designed to Inform and Educate Members of the Public

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Women of Color Conference 4th Annual Conference at Mandalay Bay Resort, Las Vegas, NV. Employment Unit was a Silver Sponsor of this Event. Representatives from the Employment Unit participated in sessions on career networking, challenges, and opportunities in all professions including media. The event was sponsored by groups present in the community interested in careers in media including broadcasting.	8/16/10	Market Controller Traffic Director Traffic Manager

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c. Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. KXNT(AM), KXNT-FM, KXTE(FM), KMXB(FM), KLUC-FM, and KYDZ(AM) have made significant contributions to the CBS Radio career website (WWW.CBSRADIO.COM), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	HR Administrator
2. Nevada Broadcasters Association Job Bank – The Nevada Broadcasters Association’s online broadcast careers center has been established to build and maintain a reliable network for qualified recruits, regardless of race or gender. The Employment Unit emails all of its job openings to its contact at the Nevada Broadcasters Association for publication on its website.	Ongoing	HR Administrator
3. LasVegasJobs.com Job Bank – LasVegasJobs.com is a website that provides information to possible applicants about job openings and job fairs in the Las Vegas area and provides an opportunity for individuals to post their resumes on the website. The Employment Unit posts all of its job openings on the website.	Ongoing	HR Administrator

d. EEO Training of Management-Level Personnel

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Employment Unit management-level personnel participated in a training session on OFCCP/FCC EEO Compliance & CBS’s Commitment to Diversity. The training was conducted by the Assistant General Counsel of CBS Corporation & the Regional HR Director of CBS Radio.	3/10/11	HR Administrator SVP Market Manager Market Controller Program Directors Assistant Program Director Director of Sales General Sales Manager Marketing Director
2. Management-level personnel at the station Employment Unit participated in the CBS Radio EEO Webinar addressing equal employment and anti-discrimination practices.	5/20/11	SVP Market Manager Market Controller Program Directors Assistant Program Director Director of Sales General Sales Manager Local Sales Manager Marketing Director

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e. Internship Program

Description of Supplemental Recruitment Measure	Date:	Personnel Involved
<p>The Employment Unit conducts an ongoing internship program within the Promotions, Programming, Sales, and Production Departments. During the course of the school semester, each intern learns about careers in broadcasting. Specifically, interns are trained within their assigned department in job skills necessary to begin an entry-level position. During the reporting period, the Employment Unit had one intern who started in May 2011.</p>	<p>Ongoing</p>	<p>General Sales Managers Program Directors Marketing Directors</p>

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